

HR.BLR.COM

HR SOLUTIONS: UNDERSTANDING AND MANAGING EMPLOYMENT LAWS AND BEST PRACTICES.

BENEFITS OF HR.BLR.COM

Work Smarter

Easy to use with regulations put into plain English and search capabilities to find information quickly.

More than compliance, the training programs included will help you get the most out of your workforce.

Look only in one place to answer your tough questions without juggling multiple CDs, scanning various websites, or updating printed products.

Has all you need, including job descriptions, salary data, checklists, forms, and handouts.

Personalized answers to your questions, within one business day, simply by sending us an e-mail.

Reduce Your Costs

Stop paying for expensive services—HR.BLR.com has all the news, analysis, tools, and data you require.

Avoid costly legal fees by finding the answers you need to HR and compliance issues.

Trustworthy Data

Award-winning staff of HR experts and employment law attorneys offer reliable information.

Salary and job surveys at your fingertips.

Resources For You

State-specific and federal solutions for one-stop referencing.

Complying with the hundreds of employment law requirements is demanding, time consuming, and rife with risks. In addition, implementing effective procedures and policies involves extensive effort. Couple these with the desire to enhance workforce productivity through beneficial training programs, and Human Resource professionals need useful tools to accomplish these essential goals.

Attain your goals with assistance from BLR. Complete training courses, comprehensive state and federal employment compliance information combined with practical compliance tools, and hundreds of customizable prewritten procedures and guides are just a sampling of the solutions available to support you.



OUR CUSTOMER

“Having been in HR for more than 40 years I have been aware of BLR for much of that time. Now I am pleased to be on the BLR Advisory Board and more fully witness the breadth and scope of BLR’s content. Their state information is the leading source in the profession. I don’t know how any HR professional could live without it.”

Michael R. Losey, SPHR, CAE

Custom Solutions Services

Now you can have the power and resources of BLR customized exclusively for your company with our Custom Solutions Services. BLR offers flexibility in the branding, promotion, reporting, and delivery of our website. The site is branded with your company logo, increasing the value of your company’s product or service.

HR.BLR.COM FEATURES

Analysis & Tools

- Federal and 50-state legal analysis on over 150 topics, including FMLA, FLSA, Minimum Wage, Workers' Compensation, and HR Metrics.
- Thousands of prewritten, customizable tools, including job descriptions, HR policies, forms, and self-audit checklists.
- Hundreds of training tools, including prewritten HR PowerPoint® training sessions, 10-Minute HR training sessions, employee- and supervisor-focused training courses, Spanish training materials, and train the trainer supporting materials.
- Discussion forum to ask questions of your peers.
- Daily news coverage of federal and state legal and enforcement developments in employment law.
- E-mail newsletters covering current HR and Compensation issues.

Technology

- System availability 24/7
- Fully redundant systems
- Internet or intranet access
- User and usage management

Client Support

- Customer service—Access to BLR's customer service department for help using our products.
- Ask the Expert—Access to BLR's employment law attorneys for questions.

APPLICATIONS

Salary Center—Use the Salary Finder application, which features 10th, 25th, 50th, 75th, and 90th percentile information to get current, reliable salary survey data for jobs. With our Demographic Profiles section you can store all of your demographic information to make it even easier to construct future reports. The My Saved Jobs feature allows you to save your salary data reports for future reference and even print or download your reports to Microsoft Excel.

HR FAQs—Gives you the labor law and human resource management answers you need. This online database makes HR administration easier because of its interactive XML technology and plain-English compliance analysis.

HR Metrics Calculators—Help you measure the effectiveness of your HR department and identify solutions to key human capital issues. Our calculators include:

Turnover Rate
Turnover Cost
Cost Per Hire

HR Staff Ratio and Expense Factor
Time To Fill Open Positions
Weekly Payroll Timesheet

Job Description Manager—Select the job from our list of more than 2,000 jobs. In one click, produce a standardized job description that includes the most relevant tasks, behaviors, and physical requirements for that job. Then add, edit, delete, reorganize—if necessary. Save it on HR.BLR.com in your personal library of job descriptions.

Newsletter Wizard—Pull articles from HR.BLR.com into your customized document. This tool makes it extremely easy to create customized materials to communicate with your employees, supervisors, and managers.



Making your job easier!

BUSINESS & LEGAL REPORTS, INC.
141 MILL ROCK ROAD EAST
OLD SAYBROOK, CT 06475
800-727-5257
WWW.BLR.COM